2022
ACG’S IBD SCHOOL & ACG/VGS/ODSGNA
REGIONAL POSTGRADUATE COURSE
SEPTEMBER 9-11, 2022 | WILLIAMSBURG LODGE
WILLIAMSBURG, VIRGINIA
Register online: meetings.gi.org

ACG 2022
OCTOBER 21-26, 2022 | CHARLOTTE, NC
REGISTRATION IS OPEN!
REGISTER ONLINE:
ACGMEETINGS.GI.ORG
Participating in the Webinar

All attendees will be muted and will remain in Listen Only Mode.

Type your questions here so that the moderator can see them. Not all questions will be answered but we will get to as many as possible.

ACG Virtual Grand Rounds
Join us for upcoming Virtual Grand Rounds!

**Week 32 – Thursday, August 11, 2022**
Diverticular Disease in 2022: Where Are We Now?
Noon Eastern and **NEW! 8pm Eastern!**
Faculty: Lisa L. Strate, MD, MPH, FACG
Moderator: Neil H. Stollman, MD, FACG

**Week 33 – Thursday, August 18, 2022**
Update on the Acute-on-Chronic Liver Failure Clinical Guidelines
Noon Eastern and **NEW! 8pm Eastern!**
Faculty: Jasmohan S. Bajaj, MD, MS, FACG

Visit [gi.org/ACGVGR](http://gi.org/ACGVGR) to Register
Disclosures

Faculty: Jami Kinnucan, MD, FACG
No relevant financial relationships

Moderator: Naemat Sandhu, MD
No relevant financial relationships

Panelist: Aline Charabaty Pishvaian, MD
No relevant financial relationships

Panelist: Uzma D. Siddiqui, MD
Boston Scientific: Research, consultant, speaker; Olympus: Consultant, speaker; Cook: Consultant, speaker; Medtronic: Consultant, speaker; Comed: Consultant, speaker; Ovesco: Speaker, Pinnacle Biologics: Speaker

*All of the relevant financial relationships listed for these individuals have been mitigated*
Finding Leadership Opportunities:
Lessons Learned

Jami Kinnucan, MD
Senior Associate Consultant
Mayo Clinic Jacksonville
August 2022

Myth: All great leaders are “natural born” leaders

Truth: Great leaders develop skills overtime
Why consider leadership opportunities?

1. There is no I in TEAM
2. Continued growth: developing new skills
3. Investment in others growth
4. Create optimal work environment for ALL
5. Opportunities for mentorship & sponsorship

Why consider leadership opportunities in medicine?

- Physicians in leadership roles within medicine are critical to our growth and outcomes

   - Improved patient outcomes
   - Improved clinical performance
   - Better professional satisfaction
Why should you **not** consider leadership?

I’m sold… Where do I even start?

- Trustworthy
- Dependable
- Organized

- Early professional reputation
- Open doors to guide your journey
- Network
- Volunteer
- Educate
- Communicate
- Expertise in special area of interest
Great leaders capitalize on the strengths of those around them

Mayo Physician Leadership Assessment

- Mayo Clinic Physician Leadership Assessment
  - Dr. Stephen Swensen Leaders Index

- Higher scores lead to improved professional satisfaction scores and decrease in burnout
Leadership goes beyond the C-suite

Leadership opportunities are everywhere

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Seek out opportunities to just get involved.
ACG Leadership Opportunities

• National Leadership
• Board of Trustees
• Board of Governors (elected)
• Committees
  • Subcommittee Leadership
• Educational Opportunities
  • Webinars
  • Virtual Grand Rounds
  • Tweetorials
  • Scientific meeting
  • Postgraduate Course

ACG Early Career Leadership Program

1-5 years from fellowship
Developing the Leadership Toolkit

Physician ➔ Physician Leader

What do great leaders do?

• John Kotter, a world-renowned expert on leadership at Harvard Business School, defines leadership by what leaders do

- Cope with change
- Motivate people
- Set direction
- Align people to participate in direction
What word or words come to mind when you think of a great leader?

(Start presenting to display the poll results on this slide.)
What would those in leadership say?

- integrity
- communicator
- passion
- set example
- challenge status quo
- educators
- define vision
- trustworthy
- good judgement
- calculated risk
- emotional intelligence
- delegator
- listener
- resilient
- consensus builder
- selfless
- motivator
- courage

Leadership Checklist

1. Start early
2. Get involved
3. Be present
4. Find mentorship
5. Seek resources
6. Never stop learning
7. Consider advanced degree
8. Consider professional coach
9. Branding!
Perform SWOT analysis of your own leadership skills

I want to get more involved…
Now what?

- You decide you want to get involved or you have been selected or you have been nominated for opportunity
- What excites you? Where is your passion?
- Anticipate to learn on the job
- Lean on others who have come before you
- Seek out further opportunities
- Expect challenges

- Motivating change is hard
- You from individual to now leading a team
- You might have to learn a few new things
For me…
I feel like my journey has just started

A few early lessons…
but continuously learning & growing

- Express interest (early & often)
- Actively sought out mentorship
- I was engaged and present
- I promoted myself
- Intentional withYES
- Networking led to sponsorship
- Actively sought out feedback and reflected on failures
- Sought out skills development
- If said no, sponsor others
- Connected others for mentorship & sponsorship
- Avoided micromanaging
- Get a professional coach
Thank you

Jami Kinnucan, MD, FACG
Senior Associate Consultant
Mayo Clinic Jacksonville

Questions & Answers

Jami Kinnucan, MD, FACG
Naemat Sandhu, MD
Aline Charabty Pishvaian, MD
Uzma D. Siddiqui, MD
CONNECT AND COLLABORATE IN GI

ACG & CCF IBD Circle
ACG Hepatology Circle
ACG GI Circle
ACG Functional GI Health and Nutrition Circle
ACG Women in GI Circle

ACG’s Online Professional Networking Communities
LOGIN OR SIGN-UP NOW AT: acg-gi-circle.within3.com